Pupil premium strategy statement

November 2023 - November 2026

Review date: July 2024

School overview

Detail	Data
School name	Brookhurst Primary School
Number of pupils in school	415
Proportion (%) of pupil premium eligible pupils	12% (50 pupils)
Academic year/years that our current pupil premium strategy plan covers	3 years
Date this statement was published	December 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Angela Stanton Head Teacher
Pupil premium lead	Emma Hugill
Governor lead	Alysa Levene

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£69,015.00
Recovery premium funding allocation this academic year	£0
School-led Tutoring Grant	£2480.64
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£71,495.64

Part A: Pupil premium strategy plan

Statement of intent

Our mission statement:

Who you will be tomorrow starts with us today.

Brookhurst is built around community, striving for excellent in all we do within a nurturing and sustainable environment. We encourage self-belief and develop strength of character empowering us all to be the best we can be. Ultimately, Brookhurst prepares our children for the next stage of their lives and enables them to achieve their dreams.

Grow with us today on your individual adventure.

We aim to ensure that all of our strategies to support disadvantaged pupils are in line with our mission statement and will help to prepare children become lifelong learners.

We recognise the importance of considering the context of the school and the subsequent challenges made. We will use the three-tiered approach recommended by the EEF which is: high quality teaching, targeted support and wider strategies.

Although there are common barriers to learning for disadvantaged pupils such as lack of confidence, resilience and attendance issues, we recognise that the challenges are varied and there is no 'one size fits all'.

As recognised by the EEF we acknowledge that 'good teaching is the most important lever schools have to improve outcomes for disadvantaged students'. We will further develop our First Quality Teaching through focused CPD for our Teaching Team.

The key principles of our strategy:

- Disadvantaged pupils are provided with opportunities for enrichment to 'level the playing field' (equity)
- Mental health and well-being are improved for all pupils
- High quality teaching
- Decisions about progress and attainment are based on forensic analysis of data and use of diagnostic tools to support individual pupils

Whilst our strategy adopts the recommended EEF tiered approach we recognise that it will, inevitably, vary from year to year as the school's and children's priorities change. We will focus on a small number of strategies that commensurate with our school development plan.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	The progress and attainment of the pupil premium children at expected standard and above, is lower than that of the non-pupil premium cohort. Whole school: 61% E2+, 13% A2+

	Pupil premium: 44% E2+, 2% A2+	
2	Mental health and wellbeing continues to be a focus this year at school, for all learners.	
	We have utilised PiXL Wellbeing and character analysis tools in all year groups to identify our strengths and areas for development and have identified focus elements for staff to address within the curriculum.	
3	For many pupils there is a lack of enrichment opportunities. This has an impact on the mental health and wellbeing of disadvantaged pupils.	
4	The overall attendance of our pupil premium children is lower (-5%) than our non-pupil premium children, with a higher rate of authorised absence.	

Intended outcomes

This explains the outcomes we are aiming for by our next review date, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved progress and attainment of pupil premium students in all year groups	Years 1-6 outcomes in 2024 demonstrate that:
	 more than 80% of disadvantaged pupils met the expected standard in line with our aspirational target for all children
To achieve and sustain improved mental health and wellbeing for pupil premium	Sustained high levels of wellbeing from 2023/24 evidenced by:
children.	 qualitative data from pupil voice, pupil and parent surveys, teacher observations, and PiXL strategies (TCCs and HQ)
Increased opportunities for enrichment, activities and basic life skills for pupil premium students.	Our curriculum reflects a wide range of activities to support this intended outcome evidenced by:
	 triangulated monitoring activity (planning and delivering, pupil voice and evidence)
To achieve and sustain improved attendance for our pupil premium	Sustained high attendance from 2023/24 demonstrated by:
children.	 the overall absence rate for pupil premium children is equal to or

greater than non-pupil premium children

Activity in this academic year

This details how we intend to spend our pupil premium, recovery premium and school-led tutoring grant in 2023/24 to address the challenges listed above.

High Quality Teaching (Tier 1)

Budgeted cost: £69,015.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Identify gaps in learning through forensic analysis of formative and summative assessment.	PiXL provides high quality diagnostic tools, strategies and resources available through a digital platform. This is used for assessment, planning, interventions. PiXL Subscription Benefits (PiXL)	1
Promote and explicitly teach identified areas of development in SEMH (mental health and wellbeing)	Research stresses that Social and Emotional Learning is especially important for children from disadvantaged backgrounds who, on average, have weaker SEMH skills at all ages than other children. Improving Social and Emotional Learning in Primary Schools (EEF)	2
Teaching team plan for and develop a range of well-structured, collaborative learning opportunities for pupils	There is evidence that collaborative learning approaches may benefit those with low prior attainment by providing opportunities for pupils to work with peers to articulate their thinking, share knowledge and skills and address misconceptions through peer support and discussion. Collaborative Learning Opportunities (EEF)	1,2,3
Provide meaningful feedback to pupils which suits the needs of the learners and enables them to recognise their strengths and give them the information that they need to improve	There is evidence to suggest that feedback involving metacognitive and self-regulatory approaches may have a greater impact on disadvantaged pupils and lower prior attainers than other pupils. Feedback (EEF)	1
Teach maths mastery for all	Mastery learning approaches aim to ensure that all pupils have mastered key concepts before moving on to the next topic – in contrast with traditional teaching	1

children across all year groups	methods in which pupils may be left behind, with gaps of misunderstanding widening. Mastery Learning (EEF)	
Provide opportunities for peer tutoring	Studies have shown that pupils who are low attaining typically receive additional benefits from peer tutoring. Peer-led tutoring approaches may help pupils to close gaps in their learning by offering targeted, peer-led support to consolidate within class learning, practice skills, and identify and overcome misconceptions. Peer Tutoring (EEF)	1,2,3
Deliver regular phonics provision in EYFS, KS1 and to those who will benefit in KS2 using 'Little Wandle Letters and Sounds' and other appropriate resources	Studies in England have shown that pupils eligible for free school meals typically receive similar or slightly greater benefit from phonics interventions and approaches. This is likely to be due to the explicit nature of the instruction and the intensive support provided. Phonics (EEF)	1
Attend National College webinars to undertake relevant CPD which supports improved understanding relating to the intended outcomes for all staff	The National College offers the opportunity to continue CPD, have high-quality and up-to-date CPD, whilst being able to access it remotely. National College Testimonials	1,2
Plan for and deliver a high quality, well- planned and relevant education which extends pupils' knowledge and understanding whilst addressing identified gaps in learning	All evidence from the EEF acknowledges that high quality teaching is the most important tool schools have to improve outcomes for all pupils. Improving Literacy in KS2 (EEF) Improving Literacy in KS1 (EEF) Improving Maths in KS2 (EEF) Improving Maths in KS1 (EEF)	1,2,3
Implement 'Little Wandle Phonics in order to: Track progress and provide consistent curriculum and technique across all years	Little Wandle Letters and Sounds is the fastest growing Department for Education-validated phonics programme, already supporting over 5,000 schools to teach every child to learn to read. https://www.littlewandlelettersandsounds.org.uk/about-us/our-impact/	1

Targeted academic support (Tier 2)

Budgeted cost: TA Hours + School-led Tutoring Fund

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 and small group support from Teaching Assistant Interventions	Well-evidenced teaching assistant interventions can be targeted at pupils that require additional support and can help previously low attaining pupils overcome barriers to learning and 'catch-up' with previously higher attaining pupils. Teaching Assistant Interventions (EEF) Disadvantaged pupils may be more likely to be affected by higher school absence rates and lower attainment, on average, when compared to their more advantaged peers. This means disadvantaged pupils may be more likely to progress through school with gaps in their understanding, which will affect how quickly and easily they can acquire and connect new learning.	1,2
Small group tuition from Teaching Team (including NTP)	Studies in England have shown that pupils eligible for free school meals typically receive additional benefits from small group tuition. Small group tuition approaches can support pupils to make effective progress by providing intensive, targeted academic support to those identified as having low prior attainment or at risk of falling behind. Small Group Tuition	1
Targeted assessment and feedback from teacher	More targeted assessment and feedback may also support pupils to address misconceptions or overcome specific barriers to learning. Targeted Support (EEF)	1
Class based teaching assistants work specifically with PP chn on preteach/consolidation activities.	For pupils identified as having low prior attainment or at risk of falling behind, individualised instruction may allow the teacher to provide activities that are closely matched to a pupil's attainment. Individualised Instruction (EEF)	

Wider strategies (Tier 3)

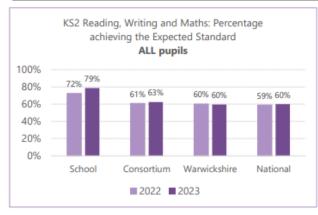
Budgeted cost: £69,015.00

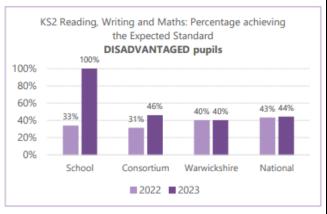
Activity	Evidence that supports this approach	Challenge number(s) addressed
Students provided opportunities to participate in arts (drama, music, trip, dance)	Arts Participation	2,3
Regular Forest School sessions	Outdoor Adventure Learning	2,3
Students engage in regular and specialist Physical Activity (see sports premium plan for additional information)	Physical Activity	2,3
Promote and actively engage parents (school forum, parents forum, SEN parents forum, workshops, parent consultations	Parental Engagement	4
Engage with and promote Public Health Campaign (health and wellbeing topics)	Compass - Health and Wellbeing support for Warwickshire Families	2,3,4
Retain a 'contingency fund' for rapid response requests e.g. trips, wellies, appropriate clothes for trips	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	1,2,3,4
'Nurture Group' trips	Nurture Groups	2,3
Nurture breakfast club	Nurture Groups	2,3

Total budgeted cost: £69,015.00

Pupil premium strategy outcomes

		Sch	ool	Consc	ortium	Warwi	ckshire	Nati	ional
		2022	2023	2022	2023	2022	2023	2022	2023
Total Eligible Pupils		58	61	330	360	6803	6920	n/a	n/a
Total Eligible Disadvan	taged Pupils	3	5	58	79	1658	1752	n/a	n/a
									,
	Reading	91%	90%	79%	77%	76%	73%	75%	73%
Expected Standard	Writing	81%	85%	71%	71%	72%	73%	70%	72%
and above	Maths	91%	92%	76%	76%	71%	72%	72%	73%
	Science	100%	90%	81%	83%	80%	81%	79%	n/a
(ALL pupils)	GPS	97%	89%	76%	75%	74%	73%	73%	72%
	RWM	72%	79%	61%	63%	60%	60%	59%	60%
	Reading	100%	100%	48%	63%	60%	58%	62%	60%
Expected Standard	Writing	67%	100%	43%	56%	54%	57%	55%	58%
and above	Maths	33%	100%	38%	65%	52%	52%	56%	59%
(Disadvantaged	Science	100%	100%	52%	63%	63%	65%	66%	n/a
pupils)	GPS	100%	100%	53%	59%	58%	56%	59%	59%
	RWM	33%	100%	31%	46%	40%	40%	43%	44%





KS2 outcomes from 2023 show that 100% of our disadvantaged pupils achieved EXS and above in all areas. There was a 67% increase from 2022-2023 of disadvantaged pupils who achieved EXS+. Compared to the consortium schools, Brookhurst's KS2 outcomes for disadvantaged pupils are 54% higher and 60% higher than Warwickshire.

In addition to the KS2 outcomes, our school is committed to providing targeted academic support for all learners, and to ensure its effectiveness, we have designated two dedicated staff members responsible for delivering this support to our PP children. This has fostered stronger relationships and offered flexibility in the timing of delivery as these support providers are in-house. The members of staff have a holistic understanding of the diverse backgrounds of the children and collaborates closely with the family support worker. As a result, the children enjoy their sessions, which are regular and characterised by positive relationships.

Attendance is intricately linked to our commitment to academic support. The dedicated staff members not only facilitate academic assistance but also show interest in ensuring the children's regular attendance. They work closely with the family support worker, promptly notifying them if a child is absent. This timely communication allows for swift

follow-ups, including home visits, calls, and collaboration with families to address any attendance concerns.

Utilising forensic data enables us to identify gaps swiftly and clearly in the children's learning. This data-driven approach enables us to provide targeted support, either through individual or small group sessions. Using the PiXL B1 and B2 packages available from years 2-6, we tailor our interventions to address specific learning needs.

In addition to academic support, we recognise the importance of nurturing the overall well-being of our pupils. We host nurture groups and a breakfast club, extending invitations to all pupil premium children. The positive impact is evident in improved attendance, the development of friendships, enhanced mental health, and overall well-being. Certain children, in particular, experience a sense of security and settle more comfortably upon their arrival at school, establishing a better frame of mind for learning.

Our commitment to effective governance is demonstrated through the appointment of a dedicated pupil premium governor. This strategic decision ensures a seamless approach to the provision of resources related to pupil premium and clarifies relevant policies.

With the help of our governor and after consultations with other schools, we have decided to fund 50% of our club and trip cost for pupil premium children. This new practice (as opposed to covering 100% for some children when parents asked) aims to provide equal opportunities and experiences for all, recognising the importance of extracurricular activities in enriching the overall educational journey of our pupils. This inclusive approach reflects our ongoing commitment to the development of every child in our school community.

Externally provided programmes

Programme	Provider
PiXL	PiXL
Little Wandle	Little Wandle

Further information (optional)

In addition to the strategies outline in this report, there are other activities that we implement to support disadvantaged pupils.

Children who have been identified by staff for counselling are given the opportunity to attend sessions with a counsellor. This is in line with our intended outcome to achieve and sustain improved mental health and wellbeing for pupil premium children.

In addition to counselling, we also provide welfare support where needed through the utilisation of Supermarket voucher schemes or support from local businesses.

As well as welfare support, families are offered financial support for school trips to ensure their children are provided with equal opportunities. This is in line with our intended outcome to provide increased opportunities for enrichment, activities and basic life skills for all children.